

29 December 1959

D-R-A-F-T

jac

25X1A9a

25X1A9a

Career Service Comments (Section E)
Career Preference Outline

The Career Service Board notes the career interests of 25X1A9a to continue in the specialized field of terrain representation. It is recognized that 25X1A9a through his self-initiated training to build up German language proficiency, completion of Graphic Arts in Federal Government at USDA, and his enrollment for the past several years in courses at George Washington University, is following through with his long-range plan of career development.


Presently, his training tour at the Federal Institute of Technology, Zurich, Switzerland, 12 October 1959 - 15 January 1960 affords him a unique opportunity to avail himself of further development by obtaining expert guidance in a highly specialized phase of cartography. The Board encourages him in his continued growth and experience in the terrain rendering field.

SECRET
(When Filled In)

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A.		GENERAL	
1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
 25X1A9a	20 January 1925	IR	GS-9
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
Chief, Terrain Section	Cartographer	1370.01	ORR-D/GC-GC/C
SECTION B.		CAREER INTERESTS	
9. GENERAL TYPE OF ACTIVITY		Dev. & Constr. Branch	

Cartography

10. SPECIFIC TYPE OF ACTIVITY (Including assignments)
A. IMMEDIATE (Within next 1 to 2 years)

**Cartographer - Research and construction of shaded relief drawings
Developmental work in shaded relief
Supervise the Terrain Section**


B. LONG-RANGE (Within next 3 to 5 years)

Same as above but with added research and administrative responsibilities

SECTION C.		TRAINING	
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING			
A. IMMEDIATE (Within next 1 to 2 years)			
Basic Supervision (9-11) - Agency			
German - Elementary spoken - Agency			
International Cartography Course - Zurich, Switzerland			
Graphic Arts in the Federal Government - USDA Graduate School			
B. LONG-RANGE (Within next 3 to 5 years)			
Courses in Color Theory			
Continuation of university studies towards degree in geography			

12. ADDITIONAL COMMENTS

None

I HEREBY RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.	13. DATE COMPLETED 16 April 1958	14. SIGNATURE OF EMPLOYEE 
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SECRET

(When Filled In)

SECTION D.

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COMMENTS BY SUPERVISOR

15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

25X1A9a

[REDACTED] has exhibited an unusual ability to perform the difficult and highly interpretive task of producing shaded relief drawings. His desire to continue and develop in this specialized field of cartography will be an important factor in the Division's continuing aim to produce a more effective intelligence map.

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16. RELATIVE TO TRAINING FOR EMPLOYEE

[REDACTED] has been enrolled as a part time student at George Washington University for the past several years working toward a degree in geography. In addition, it would be highly desirable if he would take the program of Agency sponsored courses listed. Special emphasis should be placed on the International Cartography Course in Zurich, Switzerland, given by Prof. Eduard Imhof, who is perhaps the world's foremost authority on terrain shading theory and practice.

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17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a

18. SIGNATURE

TITLE

CHIEF, DEVELOPMENT & CONSTRUCTION BRANCH

20. DATE

16 April 1958

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET

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SUPERVISORY COMMENTS ON CAREER PREFERENCE OUTLINES

TO:

Chairman, ORR Career Service Board

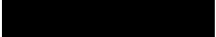
SUBJECT: (Name)

25X1A9a

1ST INDORSEMENT

COMMENTS BY CHIEF (Division ~~25X1A9a~~)

25X1A9a

 has mastered the basic skills in the field of terrain shading. He has demonstrated an unusual aptitude toward this type of work and should be encouraged to continue. Every effort should be made to provide him with additional training to permit a steady increase in his contribution to the intelligence production. The planned training is considered to be both desirable and practical.

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18 April 1958

2ND INDORSEMENT

COMMENTS BY AREA CHIEF (When applicable)

- ☐ I CONCUR IN THE (Division) (Staff) CHIEF'S COMMENTS
- ☐ AS THE EMPLOYEE IS NOT PERSONALLY KNOWN TO ME, I ACCEPT COMMENTS OF (Division) (Staff) CHIEF
- ☐ OTHER (Specify)

DATE

SIGNATURE